

NHS LANCASHIRE AND SOUTH CUMBRIA - REMUNERATION COMMITTEE APRIL 2024

Name	Current position (s) held in the ICB i.e.: Board Member; Committee Member; Employee or other	Declared Interest (Name of the organisation and nature of business)	Financial Interests	Non-Financial Professional Interests	Non-Financial Personal Interests	Indirect	Nature of Interest	Date of Interest From	Date of Interest To	Action taken to mitigate risk
Debra Atkinson	Company Secretary/Director of Corporate Governance	Nil								
Sheena Cumiskey	Non-Executive Member and Senior Independent Non-Executive Director	NHS Confederation	Yes				Work with the NHS Confederation on newly appointed Chief Executive Group	01 July 2022	Present	Declare interest and do not take part in decision-making or procurement, or other activities relating to this interest in accordance with ICB policy
	Quality Committee Chair Vice Chair Audit Committee	The Value Circle	Yes				Associate	18 July 2022	Present	Ensure no conflicts in work undertaken.
David Flory	Chair <i>Left position with ICB on 29 February 2024</i>	Lancashire Football Association		Yes			Chair	July-22	Present	Declare interest if appropriate and remove myself from the meeting if applicable
		Chair for Liverpool University Hospitals NHS FT		Yes			Chair	February-23	Present	Declare interest and if appropriate remove myself from the meeting if applicable
		Flory Consulting Ltd		Yes			Company director; company has been dormant for a number of years and is non-NHS related.	May-15	Present	I would make any relevant declarations should any work be undertaken via the company
		Football Association			Yes		Member	July-23	Ongoing	Declare interest and if appropriate remove myself from the meeting if applicable
Kevin Lavery	Chief Executive Officer	Monkchester Consulting Limited UK		Yes			Company Director. The company is jointly owned by myself and my wife. The company is currently dormant and I would make any relevant declarations should any work be undertaken via the company.	May-22	Present	I would seek approval from the ICB Chair before agreeing to undertake any work. Any work is likely to be in a non-executive role in areas where there is no conflict with my role.
		Monkchester Consulting Limited New Zealand		Yes			Company Director. I undertake a small mentoring assignment with a local government chief executive in New Zealand. This assignment is likely reduced over the next 6-12 months	March-21	Present	There is no conflict of interest and I informed the Chair of this at the time of my appointment. I would declare any relevant interest should it ever arise.
Professor Jane O'Brien	Non-Executive Member People Board Chair Remuneration Committee Chair	Lancaster University		Yes			Emeritus Professor	01 March 2022	Present	Declare interest and manage in line with ICB Policy
Samantha Profitt	Chief Finance Officer	Nil								
Lee Radford	Acting Chief People Officer	Nil								