

NHS LANCASHIRE AND SOUTH CUMBRIA - RENUMERATION PANEL MARCH 2024										
Name	Current position (s) held in the ICB i.e.: Board Member; Committee Member; Employee or other	Declared Interest (Name of the organisation and nature of business)	Financial Interests	Non-Financial Professional Interests	Non-Financial Personal Interests	Indirect	Nature of Interest	Date of Interest From	Date of Interest To	Action taken to mitigate risk
Debra Atkinson	Company Secretary/Director of Corporate Governance	Nil								
James Fleet	Chief People Officer <i>On secondment to NHS Sandwell and West Birmingham Trust, 2 October 2023</i>	Equipped Solutions Trading				Yes	Sole director; no links to health or care or NHS; company set up to trade in crypto but has been dormant since establishment and has never traded.	May-21	Present	Retrospective declaration being made following recent correspondence from NHS England Director of Finance
		Equipped Solutions Ltd				Yes	Joint director (with wife) – health care consulting company (dormant, no commercial activity since October 2020). Process to place company into liquidation (no transactions, final statement of assets and information schedules prepared) commenced March 2022. Liquidators appointed 26 August 2022.	April-19	26-Aug-22	Retrospective declaration being made following recent correspondence from NHS England Director of Finance.  Statement provided to the ICB from the company accountant confirming 1 Jul - 26 Aug as inactive period for the company.
David Flory	Chair	Lancashire Football Association		Yes			Chair	July-22	Present	Declare interest if appropriate and remove myself from the meeting if applicable
		Chair for Liverpool University Hospitals NHS FT		Yes			Chair	February-23	Present	Declare interest and if appropriate remove myself from the meeting if applicable
		Flory Consulting Ltd		Yes			Company director; company has been dormant for a number of years and is non-NHS related.	May-15	Present	I would make any relevant declarations should any work be undertaken via the company
		Football Association			Yes		Member	July-23	Ongoing	Declare interest and if appropriate remove myself from the meeting if applicable
Kevin Lavery	Chief Executive Officer	Monkchester Consulting Limited UK		Yes			Company Director. The company is jointly owned by myself and my wife. The company is currently dormant and I would make any relevant declarations should any work be undertaken via the company.	May-22	Present	I would seek approval from the ICB Chair before agreeing to undertake any work. Any work is likely to be in a non-executive role in areas where there is no conflict with my role.
		Monkchester Consulting Limited New Zealand		Yes			Company Director. I undertake a small mentoring assignment with a local government chief executive in New Zealand. This assignment is likely reduced over the next 6-12 months	March-21	Present	There is no conflict of interest and I informed the Chair of this at the time of my appointment. I would declare any relevant interest should it ever arise.
Lee Radford	Acting Chief People Officer	Nil								