NHS
Lancashire and South Cumbria
Integrated Care Board

NHS Lancashire and South Cumbria Integrated Care Board – Conflicts of Interest Register of Breaches June 2026

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Date Reported	Details of the breach (anonymised)	Impact of the breach and what action was taken	Date breach reported to Audit Committee
24 June 2026	An internal audit sample test of all new starters over a 12-month period identified that 5/10 of those tested had not provided a declaration of interest form within 28 days of their employment with the ICB.	Declarations of interests not being provided within the required timescale may result in conflicts not being identified, recorded or managed appropriately, leading to non-compliance with NHS requirements, compromised decision-making, financial loss and reputational damage. Line managers will be reminded that all new starters are required to provide a declaration of interests within 28 days and these are followed up with staff to ensure completion. The corporate team will ensure those staff defined as decision makers, have provided their declaration of interest/s within the required timescales, and these are included within the ICB's published register.	15 July 2026