



Document Type:	Unique Identifier:
Protocol	CORP/PROT/004
Document Title:	Version Number:
	5
Neutropenic Sepsis in Adult Patients –	
Management of	Status:
	Ratified
Scope:	Classification:
Medical and Nursing staff, and allied health	Organisational
professionals at UHMBT	
Author / Title:	Responsibility:
Rachel Simpson, Nurse Practitioner Acute Oncology	Acute Oncology Team
Replaces:	Head of Department:
Version 4, Management of Neutropenic Sepsis in Adult	Dr Moon, Consultant Oncologist
Patients, Corp/Prot/004	
Validated By:	Date:
Medicine Procedural Documents Group	07/04/2022
Medicine Governance and Assurance Group	29/04/2022
Ratified By:	Date:
Procedural Document and Information Leaflet Group	11/05/2022
Review dates may alter if any significant changes	Review Date:
are made	01/04/2025

- Does this document meet the requirements under the Equality Act 2010 in relation to age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, and sexual orientation? Yes
- Does this document meet our additional commitment as a Trust to extend our public sector duty to carers, veterans, people from a low socioeconomic background, and people with diverse gender identities? Yes

Document for Public Display: No

Reference Check Completed by Kerry Booth Date: 07.04.22 (2022-2023/12)

To be completed by Library and Knowledge Services Staff

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1. SUMMARY

NEUTROPENIC SEPSIS IS AN ACUTE MEDICAL EMERGENCY.
SUSPECTED NEUTROPENIC SEPSIS MUST BE TREATED WITH ANTIBIOTICS
WITHIN 1 HOUR OF ARRIVAL IN THE HOSPITAL.

FAILURE TO INITIATE ANTIBIOTICS EARLY MAY RESULT IN OVERWHELMING SEPSIS AND DEATH.

Advice may be obtained from the acute oncology team on bleeps 1257 (FGH) and 3301 (RLI) (M-F 9-5pm) or from the consultant or registrar on call for oncology/haematology (via LTH hospital switchboard – 01772 716565).

A report by the National Confidential Enquiry into Patient Outcome and Death ('Systemic anti- cancer therapy: For better for worse?' (2008)) and a follow-up report by the National Chemotherapy Advisory Group ('Chemotherapy services in England: ensuring quality and safety' (2009)) highlighted problems in the management of neutropenic sepsis in adults receiving chemotherapy. In response to these concerns the National Institute of Health and Clinical Excellence (NICE) issued clinical guidance: Prevention and treatment in people with cancer (2012) ¹.

This protocol is based on this guidance and proposed NICE pathways and is consistent with guidance on febrile neutropenia from both the European Society of Medical Oncology and The American Society of Clinical Oncology.

Patients with cancer have an increased risk of infection. The degree of risk is dependent on the extent of the disease, as well as the chemotherapy or radiotherapy given to treat the cancer. Reversible bone marrow suppression is a consequence of many chemotherapy regimens. Neutropenic sepsis is a potentially fatal complication of anticancer treatment (particularly chemotherapy). Mortality rates ranging between 2% and 21% have been reported in adults. Aggressive use of inpatient intravenous antibiotic therapy has reduced morbidity and mortality rates and intensive care management is now needed in fewer than 5% of cases in England.

The risk of infection increases with reducing neutrophil count. Patients with neutrophil count <0.5 are at particularly high risk of developing sepsis. Other patients at increased risk include age >60 years, haematology patients, patients with indwelling central catheters and those with poor general health and/or co-morbidities.

All patients presenting with suspected neutropenic sepsis should be assessed by a healthcare professional with competence in managing complications of anticancer treatment within 24 hours of presentation to secondary care.

Patients having anticancer treatment and their carers are provided with written and oral information, both before starting and throughout their anticancer treatment, on:

- neutropenic sepsis
- how and when to contact 24-hour specialist oncology advice
- how and when to seek emergency care

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2. PURPOSE

The purpose of this protocol is to ensure patients with suspected neutropenic sepsis are treated appropriately and efficiently in-line with NICE guidelines.

3. SCOPE

All medical and nursing staff, and allied health professionals working across the University Hospital of Morecambe Bay NHS Foundation Trust.

4. PROTOCOL

4.1 Definition of Neutropenic Sepsis

Diagnose neutropenic sepsis in patients having anticancer treatment whose neutrophil count is 0.5×109 per litre or lower and who have either:

a temperature higher than 38°C or >37.5°C for > 1 hr OR

other signs or symptoms consistent with clinically significant sepsis.

NOTE: The absence of a fever does NOT rule out neutropenic sepsis especially if the patient is unwell and has recently received chemotherapy. Neutropenic sepsis could present with non-specific symptoms such as confusion in the elderly or rigors without pyrexia. Patients may have taken medication which could mask the fever, i.e. paracetamol or steroids.

Symptoms and signs of red flag sepsis may include -:

- Responds only to voice or pain/unresponsive
- · Acute confusional state
- Systolic B.P <90 mmHg (or drop of >40 from normal)
- Heart rate >130 per minute
- Respiratory rate >25 per minute
- Needs oxygen to keep SpO2 >92%
- Non-blanching rash, mottled/ashen/cyanotic
- Not passed urine in last 18h / UO <0.5ml/kg/hr
- Lactate >2 mmol/l
- Recent chemotherapy

The presentation of sepsis is variable and all of these signs do NOT need to be present to diagnosis sepsis. You might also expect specific signs to be absent in certain patient groups (patients on beta-blockers, for example, may not be tachycardia).

However, neutropenia alone is not an indication for antibiotics in a stable patient with no new symptoms suggestive of sepsis.

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4.2 Management

4.2.1 Suspected Neutropenic Sepsis

Neutropenic sepsis is a medical emergency and can be fatal.

IF NEUTROPENIC SEPSIS IS SUSPECTED ANTIBIOTICS SHOULD BE GIVEN WITHIN

1 HOUR OF ARRIVAL AT THE HOSPITAL.

IV ANTIBIOTICS MAY BE GIVEN BEFORE A FULL HISTORY IS TAKEN OR THE FBC IS KNOWN.

4.2.2 History

Determine if the patient is on chemotherapy and find out the date of the last chemotherapy cycle.

IF WITHIN 28 DAYS THEN FOLLOW SEPSIS TREATMENT ALOGRITHM (see Appendix 1 for inpatients, Appendix 2 for community).

- Check underlying diagnosis, disease status, date/type of recent chemotherapy
- Note symptoms of infection: rigors, cough, sore throat, diarrhoea, dysuria, skin lesions.
- Check for presence of central venous access device.
- List all drugs and allergies

4.2.3 Examination

Remember basic ABC + refer to sepsis care pathway dependent upon place of care. Appendix 1 for inpatients, Appendix 2 for community (see Section 6 for links).

- Temperature, BP, heart rate, oxygen saturation, respiratory rate, peripheral perfusion, altered mental state.
- Search for source of infection i.e. chest examination, check central line devices, any wounds or skin lesions, mouth and throat.
- Record any sepsis red or amber flags

4.2.4 Action

Outpatients

If symptoms of red or amber flag sepsis present, refer patient immediately to hospital for full assessment.

Inpatients

Initiate SEPSIS 6, including:

- URGENT FULL BLOOD COUNT (Suspected neutropenic sepsis DO NOT wait for results before IV antibiotics).
- U&E, LFT, CRP, glucose, lactate.
- CULTURES: Blood cultures-peripheral and central line, MRSA screen, MSSU/CSU if symptomatic, sputum if available, stool culture if diarrhoea, wound swabs.
- CXR only if clinically indicated e.g. if hypoxic or clinical signs in chest.
- Arterial blood gases if hypoxic.
- Do not access central lines unless trained to do so. Insert peripheral cannula if not

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trained to use central line. Refer to trust policy on use of central lines (see Section 6 for link).

- All patients should be reviewed by a member of the oncology team within 24 hours of presentation (this can be the following day if patient stable) or call oncology registrar at weekend or evenings if urgent review is required (via Preston switchboard).
- The acute oncology teams can be contacted via:

RLI - Bleep: 3301

Tel: 01524 583087

E-mail: RLI.AcuteOncology@mbht.nhs.uk

FGH – Bleep: 1257

Tel: 01229 491289

E-mail: FGH.AcuteOncology@mbht.nhs.uk

First line antibiotics should be given within 1 hour of arrival.

It is vital that time of admission and time of first dose of antibiotics is accurately recorded.

If patient meets septic shock criteria-follow septic shock guidelines as per sepsis policy and consider referral to critical care.

4.2.5 Antibiotic Guidance (Inpatients)

NB: Consult BNF for dose reductions in liver and renal impairment and UHMBT antibiotic guidance available on intranet (See section 6 for link).

If no penicillin allergy: IV Tazocin 4.5g QDS.
If penicillin allergic but NOT anaphylaxis: IV Meropenem 1g TDS
If penicillin allergic with features of anaphylaxis: IV Ciprofloxacin 400mg bd + IV teicoplanin 400mg BD (for first 3 doses then OD).

NB: if patient has received prophylactic Ciprofloxacin prior to admission substitute: Ciprofloxacin for Gentamicin (dose will depend on renal function).

If known MRSA or if central line is in-situ and known MRSA or signs of exit site or line infection add IV Teicoplanin 400mg BD for first 3 doses then 400mg once daily).

If patient has diarrhoea consider addition of IV Metronidazole 500mg tds or oral Metronidazole 400 mg tds if risk of Clostridium difficile infection (for example previous C Diff infection or recent prolonged antibiotic use) or in presence of perianal infection.

IF A SENIOR MEMBER OF THE TEAM HAS ANY DOUBTS REGARDING ANTIBIOTIC CHOICE, SHOULD DISCUSS WITH MICROBIOLOGY

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4.2.6 Unresolving Pyrexia (Inpatients)

Consider taking further cultures if pyrexia continues or condition deteriorates.

If fever persists > 48 hours despite IV antibiotics, the patient is not clinically improving or deteriorates they should be reviewed by a senior member of the medical team who may wish to seek advice from the Consultant Microbiologist.

If after 5 days the patient is still febrile consider the addition of antifungal therapy.

SEEK ADVICE FROM MICROBIOLOGY IF THERE IS PERISTENT FEVER OR PROGRESSION OF INFECTION.

4.2.7 Ongoing Management (Inpatients)

- Ensure any oral chemotherapy drugs are discontinued.
- Daily FBC until neutrophils > 1.0.
- Monitor temperature, BP, pulse, respiratory rate, oxygen saturations 4 hourly (or more frequently if required). Record early warning score.
- Monitor urine output.
- Patients should be reviewed at least daily and prompt action taken if the clinical picture deteriorates or no improvement. These patients should have a senior medical review.
- Inform the acute oncology team of admission within 24 hours.
- Specific antibiotics should be guided by sensitivities on any positive microbiology cultures.
- Central venous access can be used to administer antibiotics if staff are trained to use the line. If the central line is thought to be the source of infection it may need to be removed especially if signs of septic shock. Please discuss with oncology..
- Consider commencing granulocyte stimulating colony factor (GCSF) only in cases of septic shock, fungal infections or prolonged neutropenia – must be discussed with oncology.
- Antibiotics should be given until the neutrophil count is > 1.0 or until the patient has been afebrile for >24 hours, whichever is longer. Antibiotics may need to be continued for a longer duration if complicated sepsis, high risk patient or positive blood cultures.
- However, the acute oncology team may decide to discharge patient's earlier who are classed as low risk using the validated MASCC risk index score (Appendix 3) – ONLY A MEMBER OF THE ACUTE ONCOLOGY TEAM CAN MAKE THIS ASSESSMENT.

4.3 Patient Group Directives (PGD) (Inpatients)

PGD's are in use for some nurses in Oncology day unit to give the first dose of antibiotics for patients with suspected neutropenic sepsis.

Only staff members that have had training and been signed off as competent can use the PGD.

PGD's are available for tazocin, meropenem and ciprofloxacin for Oncology staff within the acute hospital setting—check the PGD for authorised staff. (PGDs for antibiotics are not use in ED).

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4.4 Implementation

The Sepsis Pathway is available on the oncology intranet site and the trusts procedural documents library available on-line.

All band 6 and above nurses working in oncology areas, acute assessment wards and emergency departments are trained in the acute oncology service and treatment of neutropenic sepsis. All consultants on the on-call medical rota and in the emergency department are trained in the acute oncology service and treatment of neutropenic sepsis.

There is a continuous audit programme to document the 1 hour door to needle time for patient with suspected neutropenic sepsis. The sepsis pathway document should be fully completed on Lorenzo (found in forms section) and this will form part of the patients EPR (Electronic Patient Record). Please ensure times are corrected when data is being entered to reflect the time the interventions have been performed/administered NOT the time they are being documented on the electronic pathway. Paper copies (if used) can be scanned into the patients EPR.

5. ATTAC	5. ATTACHMENTS		
Number	Title		
1	Treatment Algorithm		
2	Community Sepsis Algorithm		
3	MASCC risk index score		
4	Behavioural Standards Framework		
5	Equality & Diversity Impact Assessment Tool		

6. OTHER RELEVANT / ASSOCIATED DOCUMENTS			
The latest version of the	The latest version of the documents listed below can all be found via the <u>Trust Procedural</u>		
Document Library intra	net homepage.		
Unique Identifier	Title and web links from the document library		
	UHMB Adult Antimicrobial Guide:		
Corp/Guid/082	Sepsis Management in Adults		
Corp/Proc/028	Vascular Access Devices		
PGD113	PGD113 - Ciprofloxacin 400mg for Neutropenic Sepsis		
PGD114	PGD114 - Meropenem 1g for Neutropenic Sepsis		
PGD115	PGD115 - Tazocin 4.5g for Neutropenic Sepsis (Oncology)		

7.	7. SUPPORTING REFERENCES / EVIDENCE BASED DOCUMENTS	
Refe	rences in full	
No	References	
1	NICE (2012) 'Neutropenic sepsis: prevention and management in people with	
	cancer,' Available from: https://ww.nice.org.uk/guidance/cg151 (accessed 07.04.22)	

8. DEFINITIONS / GLOSSARY OF TERMS		
Abbreviation	Abbreviation Definition	
or Term		
NICE	National Institute for Clinical Health and Excellence	

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MASCC	Multinational Association of Supportive Care in Cancer

9. CONSULTATION WITH STAFF AND PATIENTS Enter the names and job titles of staff and stakeholders that have contributed to the document					
Name/Meeting	Job Title	Date Consulted			
Louise Deighton	Acute Oncology nurse	19/12/2018			
Sarah Cotter	Acute Oncology nurse	19/12/2018			
Dr Fyfe	Medical Oncologist	19/12/2018			
Dr Eaton	Medical Oncologist	19/12/2018			
Dr Thompson	Clinical Oncologist	19/12/2018			
Dr Moon	Medical Oncologist	19/12/2018			
Jenny Bowler	Oncology pharmacist	19/12/2018			
Nicola White	Acute Oncology nurse	14/05/2019			
Charlotte Helm	Sepsis Practice Educator	14/05/2019			
Craig Williams	Consultant Microbiologist	06/08/2019			
Tom Kerry	Oncology Pharmacist	23/04/2022			

10. DISTRIBUTION & COMMUNICATION PLAN					
Dissemination lead:	Rachel Simpson/Nicola White				
Previous document already being used?	Yes				
If yes, in what format and where?					
Proposed action to retrieve out-of-date	Team meetings, Sepsis Practice Educators,				
copies of the document:	Chemo meeting.				
To be disseminated to:					
Document Library					
Proposed actions to communicate the	Include in the UHMB Weekly News – New				
document contents to staff:	documents uploaded to the Document Library				

11. TRAINING Is training required to be given due to the introduction of this procedural document? Yes If 'Yes', training is shown below:					
Action by Action required To be completed (date)					
Rachel Simpson Emergency care staff to complete e- learning training		Ongoing			

12. AM	12. AMENDMENT HISTORY						
Version	Date of Page/Selection		Description of Change	Review Date			
No.	Issue	Changed					
2	April 2015	4.1.4	IV tazocin changed from TDS to QDS.	April 2016			
3	May 2016	Appendix 1	Change of algorithm	01/01/2019			
3.1	Nov 2017	Page 3	BSF Page added	01/01/2019			
3.2	10/04/2019	Page 1	Review Date extended – form 064/2019	01/07/2019			
3.3	14/08/2019	Page 1	Review Date extended – form 140/2019	01/12/2019			

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4	06/06/2019	All pages	Full review	01/06/2022
5	11/05/2022	Full document	Head of department changed	01/04/2025
		review	to Dr Moon	

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Appendix 1: Inpatient Treatment Algorithm

Version No: 5

Adult Sepsis Screening and Action Tool

To be applied to all patients over 18 years of age with suspected OR confirmed Red Flag Sepsis.

Also to be applied to patients with Amber Flag criteria in the presence of AKI.



				Dat	e:	Time:	
	Barina Baraila			Loc	ation:	Site: RLI / FGH	/wgh
	Patient Details					Site. KEI/ TOTA	,
	Affix Patient Label Here				ff Name:		
				De	signation:	NMC/GMC No:	
	benedict Book to estimate and desired Co	pl-	/ /		Diameticus anthum 1	V	
	Important: Does the patient have an Advanced Ca			0	Discontinue pathway:	res 🗆 No 🗆	
	Is escalation clinically appropriate? Yes / No (#100, do	continue	pathway)		Sign here:		
	Step 1: Identify Initial Risk		1	Г		1 INFINE	
	Does your patient look sick?	Tick	N		Low risk of Sepsis. Use star per policy. Review & re-scr	•	
	Do they trigger NEWS ≥3 (adult)				per policy. Review & re-scr	een ii deteriorates.	
	, 65					N	
	Lγ				Step 4: Any Amber Flag	Criteria?	Tick
	<u> </u>				Relatives concerned about m	ental status	•
	Step 2: Could this be due to an infection	? Tick			Acute deterioration in function	onal ability	•
	Yes, but source unclear at present	_			Immunosuppressed		
	Pneumonia	0			Trauma/Surgery/Procedure in	n last 6 weeks	
	Urinary Tract Infection Abdominal pain/ distension	_			Respiratory rate 21-24		_
	Cellulitis/septic arthritis/infected wound		N		Heart rate 91 – 130		_
	Device-related infection			\rightarrow	Systolic BP 91-100 mmHg		_
	Meningitis	_			Not passed urine in last 12–13	R hours	-
	Neutropenia Other (Please specify):	0			•	b ilouis	_
	Outer (Frease specify).	_			Temperature <36°C	/-Li- i-f	_
	₩ Y				Clinical signs of wound/device	e/skin infection	
	Step 3: Is ANY ONE Red Flag present?	Tick				Υ	
	Responds only to voice or pain/unresponsive				If 2 Criteria present, consider if 1	Time complete	Initials
	Acute confusional state				Send Bloods & microbiology sa To include FBC, U&E's, CRP, LFT, Clott	•	
	Systolic BP ≤90 mmHg (or drop >40 from normal)				Contact ST3+ doctor to review	/discuss	
	,		N		Must review results within 1 hour of available.		
	Heart rate >130 per minute			N.	Time clinician attended:		
	Respiratory rate ≥ 25 per minute			L			
ï	Needs oxygen to keep SpO₂ ≥92%			Г			
	Non-blanching rash/mottled/ashen/cyanotic				Is AKI present? (tick) YE	S D NO D	
	Not passed urine in last 18 hours					- +3	
	Urine output <0.5 ml/Kg/hr		Υ			Time complete	Initials
	Lactate ≥2 mmol/L				Clinician to make antimicrobia prescribing decision within 3 h		
	Recent chemotherapy				Prescribing decision within 5 i	IVUI3	<u> </u>
l					If appropriate for discharge pro	vide	
	♦ Y	N	•	,	safety netting		Ш
	Red Flag Sepsis!! Sta	art t	he Sei	psis	6 pathway NOW (se	ee overleaf)	
	Time is now critical, immediate action is required.						
	Sepsis Six and Red Flag Sepsis are copyright to and into	ellectur	al property	y of the	UK Sepsis Trust, registered charit	ty no. 1158843. sepsistr	ust.org
	University Hospitals of Morecambe Bay NHS	Found	dation Tru	ust	ID No. Corp/Prot/004		

Title: Management of Neutropenic Sepsis in Adults

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Adult Sepsis Screening and Action Tool

To be applied to all patients over 18 years of age with suspected OR confirmed Red Flag Sepsis. Also to be applied to patients with Amber Flag criteria in the presence of AKI.



Document & implement an appropriate treatment plan & decide CPR status Time Zero Consultant informed Sign							
Inform consultant (Using SBAR) that patient has Red Flag S	:	Yes / No					
ACTION (Complete ALL within 1 hour) Reason not done/Variance							
1. Administer Oxygen							
Aim to keep saturations >94%							
_	% if at risk of CO ₂ retention e.g. COPD						
Once stable prescribe of therapy appropriately	Once stable prescribe O ₂ therapy appropriately						
2. Take blood cultures							
At least one peripheral set. Consider all other appropria	-						
Consider CXR/imaging as appropriate. Perform urinalys Think Source Control – call surgeons/radiologist if requ		Time:	Sign:				
- Landad Canada		Time.	sign.				
3. Administer IV antibiotics				$\neg \neg$			
According to Trust protocol. (MicroGuide). Check allerg	gies prior to prescribing	,					
Prescribe first dose as stat dose . DO NOT delay antibio							
Culture samples within 45 minutes.		Time:	Sign:				
4. Give an IV Fluid Challenge (0.9% Sodium Chloride or Com	pound Sodium Lactate)						
If hypotensive/lactate over 2mmol/L give							
ADULTS: 500mls Stat May be repeated if clinically indicated.							
Give up to 30ml/KG reassessing regularly		Time:	Sign:				
5. Check serial lactates		Not applica	able. Initial Lactate	mmol/L			
Corroborate a high VBG with an arterial sample							
If lactate >4mmol/L discuss with critical care and re-ch	ack lactate						
after each 10ml/Kg IV fluid challenge	eck lactate	Time:	Sign:				
6. Measure urine output							
Commence fluid balance chart & complete hourly until	stable						
Consider urinary catheter							
If not appropriate provide receptacles/continence products Time:Sign:							
Market delivering the County Circumstant will be as a first of the county of the count							
If after delivering the Sepsis Six, patient still has: Systolic BP < 90 mmHg Refer to local formulary for antibiotics prescribing.							
Reduced level of consciousness despite resuscitation	All antibiotics should	be reviewe	ed within 72 hours	5.			
Respiratory rate >25 breaths per minute Lactate not reducing				N.			
Or if patient is clearly critically ill at any time							
Then contact on call anaesthetist/ICU				5.			
Sepsis Six and Red Flag Sepsis are copyright to and intellectual proper	ty of the UK Sepsis Trust, re	oistered char	rity no. 1158843 sens	istrust ora			

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SEPSIS SCREENING TOOL COMMUNITY NURSING

AGE 12+

START THIS CHART IF THE PATIENT LOOKS UNWELL OR HAS ABNORMAL PHYSIOLOGY

RISK FACTORS	FOR SEPSIS	INCLUDE:
---------------------	-------------------	----------

	Age > 75	Recent trauma / surgery / invasive procedure
П	Impaired immunity (e.g. diabetes, steroids, chemotherapy)	Indwelling lines / IVDU / broken skin

COULD THIS BE DUE TO AN INFECTION?

LIKELY SOURCE:

Respiratory	Urine
Brain	Surgical

Other

☐ Skin / joint / wound ☐ Indwelling device



SEPSIS UNLIKELY, CONSIDER **OTHER DIAGNOSIS**

ANY RED FLAG PRESENT?

- Objective evidence of new or altered mental state
- Systolic BP \leq 90 mmHg (or drop of >40 from normal)
- Heart rate ≥ 130 per minute
- Respiratory rate ≥ 25 per minute
- Non-blanching rash / mottled / ashen / cyanotic
- Recent chemotherapy
- Not passed urine in 18 hours (<0.5ml/kg/hr if catheterised)

ANY AMBER FLAG PRESENT?



IF UNDER 17 & IMMUNITY IMPAIRED TREAT AS RED FLAG SEPSIS

- Relatives concerned about mental status Acute deterioration in functional ability
- Immunosuppressed
- Trauma / surgery / procedure in last 8 weeks
- Respiratory rate 21-24
- Systolic BP 91-100 mmHg
- Heart rate 91-130 or new dysrhythmia
- Temperature <36°C
- Clinical signs of wound infection

TART BUNDI

- **SAME DAY ASSESSMENT BY GP/ TEAM LEADER**
- **IS URGENT REFERRAL TO HOSPITAL REQUIRED?**

AGREE AND DOCUMENT ONGOING MANAGEMENT PLAN (INCLUDING OBSERVATION **FREQUENCY AND PLANNED SECOND REVIEW)**

NO AMBER FLAGS = ROUTINE CARE / CONSIDER OTHER DIAGNOSIS

COMMUNITY NURSING RED FLAG BUNDLE:

THIS IS TIME-CRITICAL – IMMEDIATE ACTION REQUIRED:

DIAL 999 AND ARRANGE BLUE LIGHT TRANSFER

COMMUNICATION: Ensure communication of 'Red Flag Sepsis' to crew. Advise crew to pre-alert as 'Red Flag Sepsis'. Where possible a written handover is recommended including observations and antibiotic allergies.



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Appendix 3: MASCC risk index score

Category	Weight
Burden of illness: no or mild symptoms	5
No hypotension	5
No chronic obstructive pulmonary disease	4
Solid tumour or no previous invasive fungal infection	4
Outpatient status	3
Burden of disease: moderate symptoms	3
No dehydration	3
Aged <60 years	2

Abbreviation: MASCC=Multinational Association of Supportive Care in Cancer.

The maximum theoretical score is 26. A MASCC score \$21 identifies low-risk patients with a positive predictive value of 91%, specificity of 68% and sensitivity of 71% (Klastersky *et al*, 2000).

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Appendix 4: Behavioural Standards Framework

To help create a great place to work and a great place to be cared for, it is essential that our Trust policies, procedures and processes support our values and behaviours. This document, when used effectively, can help promote a workplace culture that values the contribution of everyone, shows support for staff as well as patients, recognises and celebrates the diversity of our staff, shows respect for everyone and ensures all our actions contribute to safe care and a safe working environment - all of which are principles of our Behavioural Standards Framework.

Behavioural Standards Framework – Expectations 'at a glance'

Introduce yourself with #hello my name is	Value the contribution of everyone	Share learning with others	
Be friendly and welcoming	Team working across all areas	Recognise diversity and celebrate this	
Respect shown to everyone	Seek out and act on feedback	Ensure all our actions contribute to safe care and a safe working environment	
Put patients at the centre of all we do	Be open and honest	For those who supervise / manage teams: ensure consistency and fairness in your approach	
Show support to both staff and patients	Communicate effectively: listen to others and seek clarity when needed	Be proud of the role you do and how this contributes to patient care	

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NHS Foundation Trust Equality Impact Assessment Form Oncology Department/Function Lead Assessor Rachel Simpson What is being assessed? Neutropenic Sepsis is Adults 21/03/2022 Date of assessment NO Network for Inclusive Healthcare? NO Staff Side Colleague? NO What groups have you consulted Service Users? with? Include details of YES Staff Inclusion Network(s)? involvement in the Equality NO Personal Fair Diverse Champions? Impact Assessment process. Other (including external organisations): Acute Oncology Business Meeting, Sepsis Clinical Nurse Specialists 1) What is the impact on the following equality groups? Negative: **Neutral:** Positive: It is quite acceptable for the Unlawful discrimination / Advance Equality of opportunity harassment / victimisation assessment to come out as Neutral Foster good relations between Failure to address explicit Impact. different groups needs of Equality target Be sure you can justify this decision Address explicit needs of with clear reasons and evidence if groups Equality target groups you are challenged Comments **Impact** Provide brief description of the positive / negative **Equality Groups** (Positive / Negative / Neutral) impact identified benefits to the equality group. Is any impact identified intended or legal? Race Neutral (All ethnic groups) **Disability Neutral** (Including physical and mental impairments) Sex Neutral Gender reassignment Neutral **Religion or Belief** Neutral Sexual orientation Neutral Age **Positive** Adult patients **Marriage and Civil** Neutral **Partnership** Specialist input required for Pregnant and **Positive Pregnancy and maternity** breastfeeding patients. Other (e.g. carers, veterans, Neutral people from a low

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socioeconomic background,

people with diverse gender identities, human rights)				
	<u>.</u>			
2) In what ways does any impact identified contribute to or hinder promoting equality and diversity across the organisation?				
 If your assessment identifies a negative impact on Equality Groups you must develop an action plan to avoid discrimination and ensure opportunities for promoting equality diversity and inclusion are maximised. This should include where it has been identified that further work will be undertaken to further explore the impact on equality groups This should be reviewed annually. 				
Action Plan Summary				
Action			Lead	Timescale

This form will be automatically submitted for review for Policies and Procedures once approved by Policy Group. For all other assessments, please return an electronic copy to <u>EIA.forms@mbht.nhs.uk</u> once completed.

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