## Appendix A: Medium Term Planning Guidance Requirements of the ICB

Requirement of ICB	Milestone
3 year revenue and 4 year capital plan return	December 2025
3 year workforce return	December 2025
3 year operational performance and activity return	December 2025
Updated 3 year revenue and 4 year capital plan return	Mid Jan / Early Feb 2026
Updated 3 year workforce return	Mid Jan / Early Feb 2026
Updated 3 year operational performance and activity return	Mid Jan / Early Feb 2026
5 year Strategic Commissioning Plan	Mid Jan / Early Feb 2026
Board Assurance Statements	Mid December (first draft)
	Mid Jan / Early Feb 2026 (final)
** Population Health Needs Assessment	November 2025
** Refreshed Clinical Strategy	
** Contribute to the draft Neighbourhood Health Plans	March 2026
(Led by Health & Wellbeing Boards)	
** Contribute to the Neighbourhood Health Plans (Led by Health & Wellbeing Boards)	June 2026

<sup>\*\*</sup> internal documents to support the strategy development.

Products in italics – awaiting guidance on whether these products are the same but with a different name