

## Lancashire Workforce Action Board Key Communications – 27th September 2018

The Lancashire Workforce Action Board (LWAB) ensures that decisions about the NHS and social care workforce across Lancashire and South Cumbria happen in the right place at the right time and with the right people. The LWAB works closely with the health and social care providers and commissioners around the workforce elements of moving toward an Integrated Care System (ICS) for Lancashire and South Cumbria (L&SC). These key communications are from the Lancashire Workforce Action Board held at St Catherine's Hospice on 27th September 2018.

### Membership

LWAB members are finalising the proposed changes for future membership of the board. This includes identifying the key roles required of the board for decision making, the wider circle of stakeholders for meeting attendance and input and the criteria for the meetings being quorate. A final decision is hoped to be made at the November LWAB meeting and existing members and proposed new members will be contacted thereafter.

### LWAB Funding for 2018/19

Each LWAB in the North West has been allocated £500k in 2018/19 for workforce development initiatives across the system. A further £150k has been allocated for workforce 'upskilling' in 2018/19. The LWAB has received twenty five bids from various health providers in the region. Twelve bids have been received for the £500k fund and thirteen bids for the £150k funds. At the meeting it was agreed in principle to fund three bids and it was decided not to fund seven other bids. The LWAB members are currently assessing the remaining fifteen bids.

In deciding funding, all bids are considered against agreed criteria including how they will benefit the system as a whole either immediately or by wider application at a later date. Final decisions on all bids received will be made following the LWAB meeting of 22<sup>nd</sup> November 2018, after which providers will be notified.

### University of Central Lancaster (UCLan) 'One Health' Strategy

Professor Nigel Harrison, Executive Dean for the Faculty of Health and Wellbeing at the University, presented to the members and informed them of the One Health Strategy. Nigel has replaced Robin Talbot (University of Cumbria) as the HEI representative on the LWAB. The HEI representative is a core member of the LWAB and provides input on behalf of all HEIs with students accessing learning and placements in L&SC. Nigel is also Chair of the NW council of Deans of Health. The One Health Strategy is a major project that will see the University integrate its health and social care disciplines so that it can work more closely with Health and Wellbeing providers across the region to understand their future educational needs. The points highlighted by Nigel were:

- **Health and Wellbeing provision** - UCLan is the 3rd largest provider of health and social care education in the North West. 35% of their courses are linked to health and wellbeing and the Faculty of Health and Wellbeing has over 8000 students contributing 1.6 million hours in clinical and social care practice placements
- **Wider educational provision** - The University provides a wide range of portfolio learning including programmes leading to registration, new roles emerging in the NHS (such as AHP's and Nursing Associates) Post Graduate Research Degrees and by September 2019 over 400 professional apprenticeship students
- **One Health** - 'One Health' is a major project that will see the University integrate its health and social care disciplines under a single strategy. The strategy aims to work closely with Health and Wellbeing providers across the region to understand their future educational needs and help UCLan understand how to draw upon the expertise that they have in the range of schools and faculties within the University
- **Workstreams** - There are four workstreams that have been created under the strategy; Workforce, Digital, Primary Care, Research and Evaluation and Health Hubs. These will be based on educational needs in the region.

### Lancaster Medical School Undergraduate provision

Dr Gill Vince, Director of Medical Studies and Acting Head of the School, provided members with an update on the work of the school in attracting and providing medical education to students in the North West. Lancaster is part of the medical numbers expansion programme to achieve 1500 extra medical school places nationally. The University were chosen to be part of the Lancashire and South Cumbria delivery, for these extra students, which will see their intake numbers double from around 65 this year to almost 130 next year. The key points highlighted were:

- **Student Numbers** – There continues to be the desired increases in medical student numbers for the University. For 2017 to 2018 there were 258 students and it is anticipated based on historic increases that by 2024 there will be double the amount of students
- **Origin of Students** – Looking at where medical students have travelled from to attend the university, of the current year 2 students, 30% come from within the North West and for year 2 students this increases to 45%. The University also has a large number of students from a widening participation background e.g. from state schools or parents who do not hold Higher Education qualifications
- **Medical Placements** - The curriculum applies Project Based Learning (PBL) with the students having a large amount of early contact in hospitals and the community i.e. in year 2 they have two days a week in the University and two days out on placement. In Year 3 the students spend the majority of their time in clinical placements with a community focus e.g. care of the elderly. In Year 4 they spend 1 day a week in the community and Year 5 is spent completely in hospital practice with 7 weeks in GP practices and other community placements
- **Retaining the Medical Workforce** - The first graduates within Lancaster, graduated in summer 2017 and based on the UK Foundation Programme Destination Report for 2018, 30 out of the 44 medical students who qualified at the University, stayed within the North West

### Date and Time of future meetings

2.00pm to 4.00 pm in The Garden Room at St. Catherine's Hospice on:

22nd November 2018

31st January 2019

28th March 2019