

Lancashire and South Cumbria Social Partnership Forum

Key Communications - 2 February 2018

The Lancashire and South Cumbria Social Partnership Forum (SPF) brings together NHS organisations across Lancashire and South Cumbria, Trade Unions, NHS Employers and staff-side representatives. The forum acts as a conduit to and from the NW SPF sub group, highlighting specific workforce issues and ensuring a clear flow of information to and from local employer organisations.

Welcome and context

Welcome to the key communications from the Lancashire and South Cumbria Social Partnership Forum which is a sub group of the North West SPF and the North of England SPF. The meeting was held at the Education Centre at Chorley and South Ribble Hospital on 2nd February 2018. This was the second meeting of the forum.

Membership

The membership of the partnership was discussed with an emphasis on the forum being an opportunity to listen and have an open dialogue. Local Authorities were welcomed to observe the partnership and will be invited to observe future meetings.

Agenda Forward Planner

Members were invited to recommend items for the agenda and for discussion at future forum meetings. The following items were recommended as items of interest:

- Workforce planning and developments from Health Education England
- Implications of the apprenticeship levy
- Understanding new developments such as Alternative Delivery Models (ADM) and the impact on the workforce
- Sharing of best practice and lessons learnt from Local Development Partnerships

Please share suggestions for the agenda forward planner by email to Paula Roles, Strategic Workforce/HR Lead for the STP (Paula.Roles@lancashirecare.nhs.uk) or Judith Hough (judith.Hough@lancashirecare.nhs.uk)

National Workforce Strategy Consultation

The Health Education England workforce strategy consultation document was presented including verbal feedback on the North West SPF response. It was discussed that there may be additional points to feedback from the Lancashire and South Cumbria forum. The document and questionnaire was circulated to the group following the meeting with an action to collate feedback. The document link is below: <https://www.hee.nhs.uk/sites/default/files/documents/Facing%20the%20Facts%252c%20Shaping%20the%20Future%20%281%29.pdf>. Comments should be sent to Paula Roles, email above.

Streamlining

Damian Gallagher talked about the programme in Cumbria and Lancashire. Paula Roles clarified the approach being taken in the streamlining policy group which is a means of sharing best practice, ideas and improving engagement. Examples of best practice in Morecambe Bay, North Cumbria and Pennine Lancashire were referenced. As employers, we are all seeking to attract and retain staff and position ourselves as model employers so it is not about making changes that could be detrimental. It was also clarified that any changes to policies have to be made via the local governance structures within organisations.

Meeting Timing

Timings of the meeting were discussed and recommendations were made to hold the meeting earlier.

Date and Time of Next Meeting

Friday 6th April at 11.30am (to be confirmed)

Education Centre 3, Chorley and South Ribble Hospital, Preston Road, Chorley, PR7 1PP

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