

Lancashire and South Cumbria Social Partnership Forum Key Communications - 6 April 2018

The Lancashire and South Cumbria Social Partnership Forum (SPF) brings together NHS organisations across Lancashire and South Cumbria, Trade Unions, NHS Employers and staff-side representatives. The forum allows members to feed in views from national and regional Social Partnership Forums and enable a collective approach to resolving Lancashire and South Cumbria workforce issues.

Welcome and context

These key communications are from the Lancashire and South Cumbria Social Partnership Forum held at the Education Centre at Chorley and South Ribble Hospital on 6th April 2018.

Workforce strategy

Paula Roles, Workforce Lead for Healthier Lancashire and South Cumbria, delivered a presentation to the forum regarding the development of a Lancashire and South Cumbria workforce strategy. This included:

- An update on progress and common themes emerging from conversations in areas such as mental health, primary care, urgent and emergency care, acute and specialised services, regulated care, prevention and digital health
- A workforce overview that identified 41,230 staff across health and 46,000 in social care
- Vacancies that show an estimate of 1,230 vacancies across the system for medical and dental, nursing and midwifery and allied health professionals (AHPs). Please note: this included primary care data with caveats around data quality
- Staff survey headlines which show a decline in overall staff engagement and a rise in work related stress across the system
- Current activity around workforce which includes international recruitment campaigns for GPs and investments in training for Advanced Clinical Practitioners, GPs Assistants, Physician Associates, Nursing Associates and apprentices
- Investment from Health Education England in partnership projects to look at productivity and innovation in the workforce
- Development of a single career hub with a focus to develop branding and the employer offer
- Considerations and emerging themes for the workforce strategy and solutions considering affordability, availability and sustainability, leadership and organisation development and recruitment and retention.

Workforce Supply

Mike Burgess, Workforce and Education Transformation Lead for Health Education England, presented to the forum about the medical expansion for Lancashire and South Cumbria and new supply routes. Key points included:

- There are 75 medical places in Lancaster University, 30 places in the Medical School at Edge Hill University from 2020/21 and 15 places from 2018/19 in University of Central Lancashire
- New supply routes include Medical Assistants, Physician Associates, Nursing Associates, Potential Crisis Resolution Triage which is part of mental health plan, Care Navigators in Primary Care.
- New Life Centre at Chorley and South Ribble Hospital opens on 27th April to reach out to children, young adults and adults about careers in the NHS and wider care system
- Advanced Clinical Practitioner application process is currently open across Lancashire and South Cumbria
- A leaflet on development offers and support for 2018 was shared with the group which can be found at www.nwacademy.nhs.uk

Date and Time of Next Meeting

A proposition was agreed to hold the meeting earlier. The next meeting is on Friday 1st June at 9.30am In Education Centre 3, Chorley and South Ribble Hospital, Preston Road, Chorley, PR7 1PP